

DEPARTMENT OF EXCEPTIONAL STUDENT EDUCATION
 REFERRALS FOR BEHAVIORALLY RELATED CONCERNS
 DATA PANEL
 2006-2007

| | TYPE OF REFERRAL | MONTHLY AVERAGE |
|-------------------|-----------------------|-----------------|
| INITIAL | Behavior | 7 |
| | Academic and Behavior | 76 |
| 3 YEAR RE-EVAL | Behavior | 11 |
| | Academic and Behavior | 75 |

Number of Behavior Referrals: 148
 Number of Academic and Behavior Referrals: 639

Number of students primarily identified as Emotionally Handicapped (EH): 1020
 Number of students primarily identified as Severely Emotionally Disturbed (SED): 180

Specific Skillset:

Dr. Bird has had over 25 years experience working with students with emotional needs in the School District of Palm Beach County. She retired a few years ago to care for a parent. As the ESE Department advertised for a Behavior Resource Teacher, the Department specifically sought someone with a doctorate and extensive experience working with students with serious behavior needs. She possesses the skills necessary to provide support that is needed by our classroom teachers: ability to develop a Functional Behavioral Assessment and Behavior Intervention Plan; ability to implement a Behavior Intervention Plan; ability to modify a Behavior Intervention Plan based on changes to the student's environment or emotional state.

Specific Deliverables:

Dr. Bird will observe students, develop Functional Behavioral Assessments, develop Behavior Intervention Plans for individual students, attend IEP meetings for students considered or eligible for Emotional Behaviorally Disabled students, and work directly with teachers in classrooms for students with emotional and behavioral needs.

Why someone on staff can't fulfill:

Dr. Bird will be a member of the Behavior Resource Team. She is filling a vacant position that was advertised. There were no viable candidates. The ESE Department feels that given her qualifications, past experiences, and expertise, Dr. Bird can perform this job function efficiently and effectively, while at the same time saving some funds.